

Taking action on our Sustainability Policy

# Committed to a better future

[ail.ca/sustainability-policy](http://ail.ca/sustainability-policy)

*Sustainability is integral to our business. Plus, it's the right thing to do.*



NET ZERO BY  
**2050** ✓

THE AIL GROUP OF COMPANIES

CANADAS  
BEST  
MANAGED  
COMPANIES



# Making a Healthier Planet

The AIL Group is committed to achieving net zero emissions by 2050 and being a market leader in low-carbon solutions that support biodiversity.

- ▶ We have a “Net Zero by 2050” target. We measure key parts of our Scope 1, 2 and 3 emissions, and have set interim milestone emission targets.
- ▶ We have added on-site solar generation, improved building envelope energy efficiency and are working with our supply-chain partners and customers to lower carbon footprints.

NET ZERO BY  
2050 ✓



**Over 1,000 solar panels and counting:** Our on-site renewable energy production decreases our reliance on the power grid.

- ▶ Offering lower-than-concrete carbon footprint solutions which are supported by third-party-reviewed environmental product declarations and life cycle assessments.
- ▶ High use of materials that are some of the most reusable and recyclable globally.
- ▶ Measuring and reducing life-cycle costs on select product lines.
- ▶ Reconnecting biodiversity through aquatic and wildlife passages where possible.



**Low-carbon solutions:** This Ultra-Cor stream crossing near Nanaimo, BC, has a lower life-cycle carbon footprint compared to a concrete beam bridge solution.



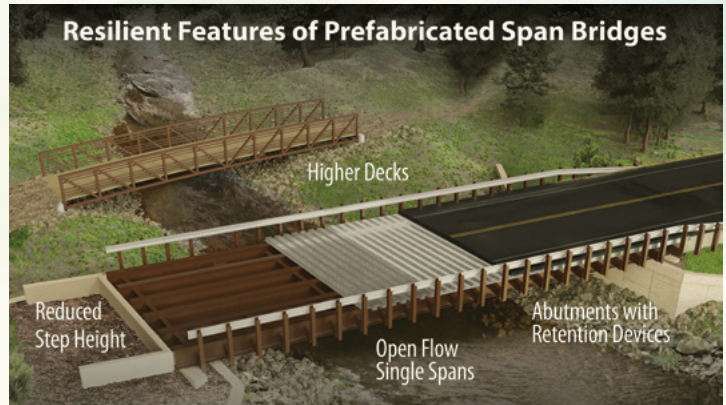
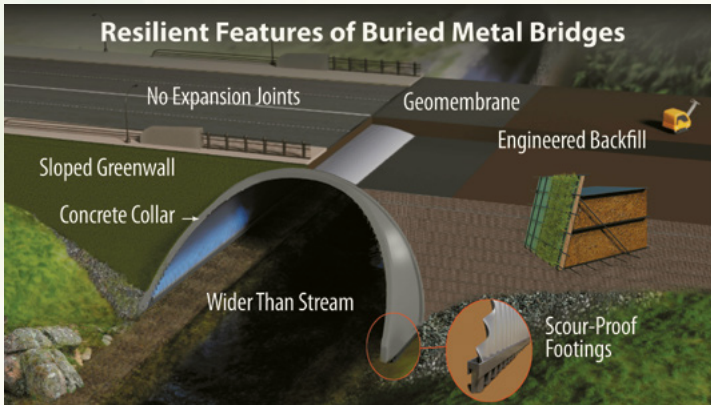
**Supporting wildlife connectivity:** The Bow Valley Gap Wildlife Overpass is expected to increase wildlife connectivity in the Yellowstone-to-Yukon corridor and dramatically reduce wildlife-vehicle collisions.



An AIL Geotextile Reinforced Soil (GRS) Bridge replaces suspended culverts and restores fish passage on an Alberta creek.

# Connecting Communities

We take a leadership role in keeping communities connected with easy-to-install, resilient solutions that will serve for many decades.



**Resilience to climate change:** Offering extreme-event features to reduce climate change flood and debris risks such as larger spans, geotextile reinforced backfill, scour protection, greater vertical clearances and more.

- ▶ Providing solutions that are easy to install with local crews and lighter-weight equipment.
- ▶ Offering accelerated bridge construction solutions that reduce traffic disruption.
- ▶ Optimizing the use of local materials whenever possible.
- ▶ Designing low-maintenance infrastructure solutions.
- ▶ Designing solutions to increase user safety.



**Keeping traffic running:** Staged construction with temporary MSE walls enable continuous traffic flow throughout construction.



**Emergency solution:** This large replacement culvert was manufactured and delivered within 24 hours to replace a Cape Breton washout.



**Emergency solution:** This replacement bridge was delivered to a remote site in Nova Scotia within five days of order.

# Investing in Employees & Communities

*We have progressive programs in place in support of both our employees and our communities.*

- ▶ Creating a culture of diversity, equity and inclusion.
- ▶ Promoting a culture where everyone returns home safe and healthy.
- ▶ Offering integrated health and wellness initiatives.
- ▶ Our Family Education Grants support our employees' next generation.
- ▶ Recognizing potential and investing in our employees.



**Engaging with education:** We do this through scholarships, co-op placements, grad students, research projects and more.

**Supporting our communities:** We are proud to support our local communities in a variety of ways.



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